

## EDUCATIONAL INITIATIVES

Seven educational initiatives have been selected for development during the five-year strategic plan: novel approaches to teaching and interprofessional education, led centrally by RBHS; undergraduate health-related education, underrepresented minority group pipeline programs, and leadership training, pursued by RBHS, with Rutgers taking the lead; and joint degree and professional educational program efforts, led primarily by specific RBHS schools.

### *Professional Continuing Education Programs*

Professional and continuing education programs may include a variety of high-quality live, home, and online activities that achieve, retain, and strengthen professional competencies among professionals at Rutgers, throughout New Jersey and beyond. In many instances, these efforts are mandated by professional licensing bodies and require the issuance of continuing education credits or units. Many of these programs within RBHS schools have been managed well and are extremely successful, while others have not achieved the same level of success. Further, professional education programs have received varying levels of central-, school-, and department-management support, occasionally with overlapping or duplicating efforts. On occasion, managing entities, usually central administration, have struggled with idiosyncrasies of specific programs because of the unique certification requirements of the professional licensing bodies that oversee these programs. To avoid duplication and address the idiosyncratic nature of programmatic requirements and other issues, individual schools will be directed to manage these programs in the future. A hybrid management model will be developed by RBHS, in consultation with leadership at each school, until schools that require time to do so are able to transition into this school-based model. Ultimately, implementation will be at the school level, with oversight and coordination provided at the RBHS level. The timeline and metrics will be developed in collaboration with the university.