

INTEGRATION AMONG SCHOOLS AND ACROSS RUTGERS

Joint Clinical Chairs

RBHS is home to two allopathic medical schools located approximately 30 miles apart: New Jersey Medical School (NJMS) in Newark and Robert Wood Johnson Medical School (RWJMS) in New Brunswick. Originally affiliated with different parent universities, the two medical schools were combined by statute in 1970 under the College of Medicine and Dentistry of New Jersey. As geographically distinct entities, the two medical schools developed separate and, at times, complementary clinical practices, patient-bases, and research strengths.

With the encouragement of the RBHS chancellor, the two schools have begun to leverage their individual strengths and collaborate. Concurrent vacancies of the same department chairs in both medical schools have opened opportunities for joint recruitment of highly regarded leaders. It also may be beneficial, in some circumstances, to fill a chair in one school by appointing the chair in the other school as chair of both departments. For example, when one school's department is relatively small, joint recruiting can bring together critical masses of clinicians and practice patients. Also, when one school lacks a clinical department, the other can fill the need to build a department and a practice. This model has the potential to significantly grow departmental patient care revenue, training opportunities, and research strength.

An integration committee, led by the chancellor and including the two deans and appropriate chairs, will be formed to consider joint chair appointments and related initiatives.